

Truth and Reconciliation: *In Practice*

A Guide for Working in a Good Way



VISION

SLRD staff, Board members and communities are knowledgeable, inspired and empowered to engage in relationship building, truth and reconciliation. We are committed to meaningful, respectful and enduring relationships with Indigenous Peoples, grounded in mutual understanding, shared responsibility and lasting harmony.

VALUES

Respect, Reciprocity, Responsibility, Courage.

Commitments

- **Enhance organizational readiness and build relational capacity**
Create Indigenous Relations training and resources, support capacity development, and align processes and documents with regional First Nations knowledge.
- **Support ongoing cultural awareness, learning and education**
Expand educational programs, facilitate cultural exchanges, increase visibility of Indigenous presence, and support language revitalization.
- **Strengthen relationships through effective communication, engagement and collaboration**
Enhance early and ongoing communication; create joint advocacy opportunities, foster continuous dialogue platforms, integrate legal pluralism into decision-making, host regular gatherings with Indigenous governments and fund Indigenous participation.
- **Commit to sustained efforts**
Set accountability measures and public reporting; review and update the Guide; move from commitment to action; conduct joint ongoing planning.

Core Statements

- The Guide is a living document that will evolve through ongoing learning, dialogue and feedback with Indigenous partners. Our progress will be measured and shared publicly.
- The Guide is grounded in UNDRIP, DRIPA, the federal UNDA and the TRC Calls to Action, Section 35 of the Constitution, and recognizes Indigenous legal systems alongside provincial and Canadian law.
- Everyone has a role. We are “supporters, partners, listeners, aligners and connectors”.
- Truth and reconciliation is about justice, understanding, and shared responsibility for addressing historic and ongoing harms.
- Relationships are central. The SLRD will listen, learn and act with humility, transparency and care, recognizing jurisdictional roles and Indigenous rights. This work, in practice, is centered on how we show up in relationship, both internally and externally.